

MINUTES EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF RANDSTAD NV

Date: 26 April 2024

1. Opening and announcements

The Chair opened the meeting at 10.00am. On behalf of the Supervisory Board Helene Auriol Potier was also present virtually and on behalf of the Executive Board, Sander van 't Noordende CEO) was present. The company secretary, Jelle Miedema, whom the Chair appointed as secretary to the meeting, was also present.

The Secretary then explained a number of procedural matters:

- The meeting was convened on 15 March 2024. All documents for the meeting were posted on Randstad's website on that day.
- Shareholders were given the opportunity to issue voting instructions in advance either via the internet site of ABN AMRO, www.abnamro.com/evoting, or via IQ EQ Financial Services.
- Shareholders were able to submit questions prior to the meeting. No shareholders used this opportunity.
- The draft minutes of this meeting will be available and posted on the website within three months. Comments on the draft minutes may be submitted for three months. The Chair and secretary will then adopt the minutes.
- According to the attendance list, a total of 224,331,915 shares with voting rights were represented at the meeting (by proxy or otherwise), of which 25,200,000 Preference B shares and 50,130,352 Preference C shares. Together they can cast 158,201,563 votes (85.1% of the total number of votes that could be cast), of which 3,600,000 on the Preference B shares and 5,600,000 on the Preference C shares.

2. Proposal to reappoint Helene Auriol Potier as member of the Supervisory Board

The first term of Helene Auriol Potier expired at the end of the Annual General Meeting of Shareholders held on 26 March 2024. By omission, her reappointment was not included in the agenda for this meeting. Between 26 March 2024 and 26 April 2024, she continued as a member of the Supervisory Board in accordance with article 17 of the articles of association of Randstad N.V. She is available for reappointment. The extensive curriculum vitae of Helene Auriol Potier was included in the agenda for the meeting. She has made a valuable contribution to the Supervisory Board, including its Governance and Nomination Committee. In accordance with its profile and by-laws, the Supervisory Board proposed to reappoint her for a second four-year term ending following the close of the Annual General Meeting of Shareholders in 2028.

The Chair noted that there were no further questions or comments, after which the vote was taken.

The Secretary recorded the following voting result:

In favour: 140,302,807 votes (89.90%)

Against: 15,819,122 votes (10.10%)

Abstentions: 2,079,634 votes

The Chair concluded that the meeting had reappointed Helene Auriol Potier as member of the Supervisory Board for a second four-year term.

3. Closing

The Chair closed the meeting.

Adopted on 26 October 2024 in Diemen

Cees 't Hart
Chair

Jelle Miedema
Secretary