## scope 2 emissions 2023.



## randstad scope 2 emissions (indirect emissions) - market-based approach

|                                      | 2023   | 2022   | 2021   |
|--------------------------------------|--------|--------|--------|
| Electricity (x 1,000 Gj)             | 7,897  | 7,157  | 20,620 |
| Guarantees of origin (x 1,000 Gj)    | -7,713 | -6,376 | 0      |
| Sustainable electricity (x 1,000 Gj) | 0      | 0      | 0      |
| District heating (x 1,000 Gj)        | 991    | 1,039  | 1,669  |
| Total scope 2                        | 1,174  | 1,820  | 22,289 |

## randstad scope 2 emissions (indirect emissions) - location-based approach

|                                      | 2023   | 2022   | 2021   |
|--------------------------------------|--------|--------|--------|
| Electricity (x 1,000 Gj)             | 7,224  | 6,487  | 19,747 |
| Guarantees of origin (x 1,000 Gj)    | -7,079 | -5,712 | 0      |
| Sustainable electricity (x 1,000 Gj) | 12,252 | 9,672  | 4,600  |
| District heating (x 1,000 Gj)        | 991    | 1,039  | 1,669  |
| Total scope 2                        | 13,388 | 11,486 | 26,015 |

