

Voting results Extraordinary General Meeting of Randstad N.V. held on 26 April 2024

Shareholders registered for the meeting represent a total of 224,331,915 shares with an entitlement to vote at the meeting (with and without proxies), of which 25,200,000 preference shares class B and 50,130,352 preference shares class C.

They could cast a total number of 158,201,563 votes (85,1% of the total number of votes that may be cast), of which 3,600,000 on the preference shares B and 5,600,000 on the preference shares C.

The voting results were as follows:

- 1. Opening
- 2. Proposal to reappoint Helene Auriol Potier as member of the Supervisory Board

In favor: 140,302,807 (89.9%); against: 15,819,122 (10.1%); abstentions: 2,079,634 **APPROVED**

3. Closing